



Loyola College of Education, Namchi, Sikkim
Research Policy

Date 17.03.2018

• PREAMBLE

Loyola College of Education, Namchi, recognizes the pivotal role of research in advancing knowledge, enhancing teaching methodologies, and contributing to societal development. This policy outlines the principles, objectives, and procedures governing research activities within the institution.

• PRINCIPLES:

a. **Academic Freedom:** Faculty and students are encouraged to pursue research without fear of censorship or reprisal, promoting open inquiry and intellectual diversity.

b. **Ethical Conduct:** Research activities must adhere to the highest ethical standards, ensuring the dignity, rights, and safety of participants and researchers.

c. **Collaboration:** Foster interdisciplinary collaboration, both within the institution and with external partners, to address complex research questions and maximize impact.

d. **Knowledge Dissemination:** Promote the dissemination of research findings through publications, conferences, and community engagement to contribute to the wider body of knowledge and societal development.

• OBJECTIVES:

a. **Promote a Culture of Research:** Cultivate an environment that values and supports research across all disciplines, fostering curiosity, innovation, and critical thinking.

b. **Facilitate Research Excellence:** Provide resources, infrastructure, and mentorship to support high-quality research endeavours that contribute to academic excellence and address societal challenges.

c. **Enhance Research Skills:** Offer training and professional development opportunities to faculty and students to enhance their research skills, including proposal writing, data analysis, and research ethics.

d. **Foster Collaboration:** Encourage interdisciplinary and interdepartmental collaboration to tackle complex research questions and promote knowledge exchange.


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- **RESEARCH PROCEDURES:**

a. Research Proposal Submission: Faculty and students are required to submit detailed research proposals outlining the objectives, methodologies, ethical considerations, and expected outcomes of their research projects.

b. Ethical Review: All research involving human subjects or animals must undergo ethical review and approval by the Institutional Review Board (IRB) or relevant ethics committee to ensure compliance with ethical standards.

c. Funding Support: Provide assistance and guidance in securing external funding for research projects through grant applications and partnerships with funding agencies.

d. Research Monitoring: Establish mechanisms for monitoring and evaluating research progress, ensuring adherence to timelines, and addressing any challenges or ethical concerns that may arise.

e. Dissemination of Findings: Encourage researchers to disseminate their findings through publications in peer-reviewed journals, presentations at conferences, and engagement with the wider community through outreach activities.

- **RESOURCES AND SUPPORT:**

a. Research Facilities: Provide access to state-of-the-art laboratories, libraries, and other research facilities to support research activities across disciplines.

b. Funding Opportunities: Facilitate access to internal and external funding opportunities to support research projects, travel grants for conferences, and seed funding for pilot studies.

c. Research Mentorship: Pair faculty and students with experienced researchers to provide mentorship, guidance, and support throughout the research process.

d. Research Assistance: Offer administrative support services, including assistance with grant applications, ethical review processes, and research compliance requirements.

- **REVIEW AND EVALUATION:**

Regularly review and evaluate the effectiveness of the research policy and procedures in achieving the objectives outlined herein. Solicit feedback from faculty, students, and other stakeholders to identify areas for improvement and implement necessary changes.

- **IMPLEMENTATION:**

Disseminate the research policy to all faculty, students, and staff members and ensure their understanding and compliance with its provisions. Establish mechanisms for monitoring and enforcing adherence to the policy guidelines.

Loyola College of Education is committed to fostering a vibrant research culture that promotes excellence, integrity, and collaboration. This research policy serves as a guiding framework to support and facilitate research endeavours that contribute to the advancement of knowledge and the betterment of society.

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